

**MERIT SYSTEMS COMMISSION**

SEAN LAKE, Chairman, District 2  
VACANT, Vice-Chairman, District 3  
WILLIAM LALLY, District 1  
LARRY PICKARD, District 4  
DAVID HERNANDEZ, District 5

**MEETING AGENDA**

**General Session**  
**Wednesday, September 2, 2015**  
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**MARICOPA COUNTY MERIT SYSTEMS COMMISSION**  
**Employee Merit System and Law Enforcement Officers' Merit System**

**GENERAL SESSION**  
**AGENDA**

**Wednesday, September 2, 2015**  
**1:00 p.m.**

Board of Supervisors Conference Room  
301 W. Jefferson Street, 10<sup>th</sup> Floor, Phoenix, AZ 85003

*One or more members may attend telephonically. Members attending telephonically will be announced at the meeting.*

**COMMISSIONS CALL TO ORDER**

The Commissions may vote to recess into an executive session for the purpose of obtaining legal advice from the Commission's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03(A)(3).

***EMPLOYEE MERIT SYSTEM COMMISSION***

***Convene***

- 1. Approval of the August 5, 2015 Employee Merit System (EMS) Commission General Session meeting minutes**
- 2. Appointment of a Vice-Chairman, Employee Merit System Commission**  
Replacement of the Vice Chairman, Commissioner Albert Gutier.
- 3. Status of Employee Merit System Appeals**  
Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.
- 4. Employee Merit System Call to the Public**  
Public comment on matters pertaining to the Employee Merit System Commission.

***Adjourn***

## ***LAW ENFORCEMENT OFFICERS' MERIT SYSTEM COMMISSION***

### ***Convene***

- 1. Approval of the August 5, 2015 Law Enforcement Officers' Merit System (LEOMS) Commission General Session meeting minutes**
- 2. Approval of the August 5, 2015 Law Enforcement Officers' Merit System (LEOMS) Commission Executive Session meeting minutes**

- 3. Appointment of a Vice-Chairman, Law Enforcement Officers' Merit System Commission**

Replacement of the Vice Chairman, Commissioner Albert Gutier.

- 4. Walter Duncanson v. Sheriff's Office**

The time set for continued consideration by the Law Enforcement Officers Merit System Commission of the Hearing Officer's Finding of Fact, Conclusions of Law, and Recommendation for the following appeal:

<b>MC2015-09:</b>	<b>Walter Duncanson</b>
<b>Disciplinary Action:</b>	<b>Demotion</b>
<b>Appellants Representative:</b>	<b>N/A</b>
<b>Respondent's Attorney:</b>	<b>Doug Schwab, County Attorney</b>
<b>Hearing Officer:</b>	<b>Harold Merkow</b>
<b>HO Recommendation:</b>	<b>Respondent's action of demotion be sustained</b>

- 5. Status of Law Enforcement Officers' Merit System Appeals**

Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.

- 6. Law Enforcement Officers' Merit System Call to the Public**

Public comment on matters pertaining to the Law Enforcement Officers' Merit System Commission.

### ***Adjourn***

***Note: Pursuant to the Arizona Open Meeting Law, Commissioners may not discuss matters raised under the public comment portions of the meeting.***

**DATE OF NEXT SCHEDULED MEETING  
Wednesday, October 7, 2015**

***Persons with a disability may request a reasonable accommodation such as a sign language interpreter by contacting the Merit Systems Commission Coordinator at (602) 506-3792. Requests should be made as early as possible to ensure there is sufficient time to arrange for an accommodation.***