

Market Range Detail - Director - Geographic Information Systems

Effective Date

July 7, 2010

Market Range Title Description

This single incumbent MRT leads and facilitates a comprehensive Geographical Information Systems (GIS) framework among County agencies by promoting the development, acquisition and dissemination of geographic data, infrastructure and services. Responsibilities include developing long range plans and implementing goals, objectives and priorities to improve operational efficiency and effectiveness of GIS services within the county; creating and overseeing County GIS standards and data processes; directing the development and implementation of a centralize database management plan, training standards and licensing; developing departmental budget and business plan, leading and participating in GIS technical and advisory teams; providing advice and information on GIS data management and training needs; planning, managing and directing the daily activities of staff.

Market Range

| Minimum Hourly Rate | Midpoint / Hiring Maximum | Maximum Hourly Rate |
|---------------------|---------------------------|---------------------|
| \$36.66 | \$48.03 | \$59.40 |

Likely Minimum Qualifications

- Bachelor's degree in computer science, geography or a related field, AND
- 10 years of progressively responsible experience in GIS project management or database management, including 5 years experience supervising professional and/or technical staff, OR
- An equivalent combination of education and experience.

Working Titles

- Geographic Information Officer

Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.