

Market Range Detail - Chief Deputy Sheriff

Effective Date

July 3, 2006

Market Range Title Description

Under the direction of the elected Sheriff, this position functions as the assistant head of the department and is the highest level of department management under the elected official. Together with the Sheriff, the Chief Deputy is responsible for the overall direction and management of department administration and operations. The Chief Deputy is responsible for planning, directing, implementing, and achieving department strategic goals and objectives related to the department's mission of providing law enforcement, detention and crime prevention services to the public so they can be safe and secure in our community. Additional responsibilities include: overseeing all related programs and services; planning and directing the implementation of County-wide policies and programs; planning and allocating resources to meet statutory mandates to best achieve optimal functionality and efficiency; overseeing all complex and highly sensitive investigations; evaluating the need and effectiveness of all department programs and services; acting on behalf of the Sheriff and in the Sheriff's absence; representing the Sheriff in high-level County meetings, meetings with the public, legal proceedings, meetings with employees, legislators, and the media; analyzing and directing studies and projects and presenting recommendations and findings; resolving high-level or sensitive complaints that have progressed beyond the normal resolution process; analyzing the impact of existing and proposed legislation and providing recommendations; leading and directing projects related to organizational changes, system integration, and process changes; working with the Board of Supervisors, County Manager, and other County management; managing subordinate managerial and/or supervisory staff; assisting the Sheriff in directing the preparation and approval of the department's budget and overseeing all department personnel actions and issues; working closely with other law enforcement agencies and related County departments. The Chief Deputy reports to the elected Sheriff.

Market Range

Minimum Hourly Rate	Midpoint / Hiring Maximum	Maximum Hourly Rate
\$56.26	\$70.80	\$85.33

Likely Minimum Qualifications

- Bachelor's degree in Criminal Justice or related field
- Minimum of ten years of law enforcement experience including five years of supervisory and/or management experience
- Master's degree in Criminal Justice or Public Administration is preferred
- Other combinations of education and experience may be considered in substitution for the minimum qualifications

Working Titles

- Sheriff Chief Deputy

Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.