

# Market Range Detail - Plumber

## Effective Date

August 6, 2012

## Market Range Title Description

FLSA STATUS: Non-Exempt

CLASSIFIED/AT-WILL: Classified

## POSITION OVERVIEW

Performs journey level installation, repair, maintenance, and remodeling of plumbing and pipefitting systems, equipment, and facilities in a variety of County locations.

## DISTINGUISHING CHARACTERISTICS

This is a skilled journey level classification in this building trade, which performs the full range of plumbing, pipefitting, and sprinkler installation, maintenance, and repair duties on County buildings, facilities, and structures. This class is distinguished from other maintenance and repair classes by the requirement for specialized, well-developed skills in the plumbing craft area, rather than general facility maintenance or another recognized craft specialty area. These positions typically are not supervisory but may lead the work of less skilled staff.

## ESSENTIAL JOB TASKS

(This is not an all-inclusive list of all job duties that may be required; employees will be required to perform other related duties as assigned. List in order of importance.)

- Maintain and repair water, drainage, and hydronic systems in County buildings and parks according to specifications and plumbing codes.
- Install, maintain, and repair various types of piping, fittings, and valves for the conveyance of water, sewage, storm water, gas, compressed air, and other materials.
- Install, maintain, and repair plumbing fixtures, fittings, and related equipment such as: water closets, sinks, faucets, flushometers, back flow preventers, water heaters, boilers, steam traps, water softeners, pumps, drinking fountains, and ice machines.
- Participate in the design, layout, and installation of remodeling, repair or modification projects affecting County buildings and facilities.
- Estimate materials, parts, tools, and equipment needed for work assignments
- Interpret assignments from blueprints, sketches, and material takeoffs.
- Measure, cut, bend, ream, thread, and install a variety of pipes.
- Order and pick up materials and supplies.
- Prepare cost estimates for job.
- Review and revise plans, oversee plumbing installations, and plan and review site inspections.
- Inspect and perform preventive maintenance on systems and equipment and solve difficult plumbing problems.
- Test and troubleshoot plumbing, pipefitting and sprinkler system malfunction.
- Drive County vehicles to work sites and transport materials; may work from lift trucks, ladders, and other elevating devices.
- Complete paperwork, maintain records, and communicate regarding projects and problems.
- Perform other duties as assigned.

## Glossary:

**Market Range Title:** Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

**Effective date:** The date the salary range was implemented for use.

**Market Range Title Description:** Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

**Likely Minimum Qualifications:** Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

**Market Range:** The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

**Hiring Range:** The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

**Working Title:** The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.

# Market Range Detail - Plumber

## Market Range

### Minimum Hourly Rate

\$19.17

### Midpoint / Hiring Maximum

\$23.76

### Maximum Hourly Rate

\$28.34

## Likely Minimum Qualifications

- High School Diploma or GED Certificate and three (3) years journey level commercial plumbing experience. Completion of an apprenticeship program or vocational education in the plumbing field may substitute for two years of the experience requirement.
- Possession of a valid State of Arizona Driver's License is required for the purpose of operating a county vehicle when traveling to various geographic locations throughout Maricopa County. Must be able to pass applicable background check.
- 

### Glossary:

**Market Range Title:** Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

**Effective date:** The date the salary range was implemented for use.

**Market Range Title Description:** Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

**Likely Minimum Qualifications:** Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

**Market Range:** The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

**Hiring Range:** The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

**Working Title:** The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.