

Market Range Detail - Forensic Odontologist

Effective Date

August 4, 2010

Market Range Title Description

Positions in this market range are responsible for the examination and evaluation of dental evidence of human remains to assist in the determination of identity and cause(s) of death. Primary duties include taking cranial measurements, dental impressions and x-rays for comparison to those of known missing individuals; providing final case findings and documentation to law enforcement agencies; serving as a liaison to law enforcement agencies including police departments, prosecutor's offices and the courts as their functions relate to death investigations; testifying in court on forensic findings and conclusions of examinations. Responsibilities may also include providing expert support to the medical examiners on an as-needed basis.

Market Range

| Minimum Hourly Rate | Midpoint / Hiring Maximum | Maximum Hourly Rate |
|---------------------|---------------------------|---------------------|
| \$41.79 | \$53.68 | \$65.56 |

Likely Minimum Qualifications

- Earned Doctor of Dental Science (DDS) degree from an Arizona Dental Board accredited Dental School
- Must have training in the techniques and methods of forensic odontology
- Current license to practice dentistry issued by the Arizona Board of Dental Examiners
- Current certification as a Forensic Odontologist by the American Academy of Forensic Sciences (AAFS)

Working Titles

- Forensic Odontologist

Glossary:

Market Range Title: Broad grouping of related positions with like job responsibilities and qualifications. Market Range Titles typically include positions ranging from entry level to senior/lead level unless indicated otherwise.

Effective date: The date the salary range was implemented for use.

Market Range Title Description: Broad description of sample job duties and responsibilities of positions included in the Market Range Title. Each position included in a Market Range Title also has a job description that is specific to the department. Departments are responsible for writing and maintaining job descriptions for positions in their department. Employee Compensation is responsible for writing and maintaining Market Range Title Descriptions.

Likely Minimum Qualifications: Typical minimum qualifications for positions assigned to the Market Range Title. Because a broad group of jobs in different departments are included in a Market Range Title, minimum and preferred qualifications may vary slightly depending on the area of assignment.

Market Range: The minimum, midpoint, and maximum salary points for all positions included in the Market Range Title.

Hiring Range: The hiring range for all positions is ordinarily the minimum of the market range to the midpoint. The use of a different hiring range must be approved by Employee Compensation. Departments should use a hiring range that is within their funding capabilities and are required to comply with the County's Funded Position Policy ensuring that applicants are extended a rate that is supported by the department's budget.

Working Title: The specific title used by a department to identify a position within their organizational structure. Use of working titles is flexible and aimed to assist departments in identifying the unique functions and responsibilities of each position and is representative of the assigned Market Range Title. Ordinarily, supervisory and/or managerial titles should not be used for positions not assigned to a supervisory and/or manager Market Range Title.